

#### PERFORM & CELEBRATE WITH PASSION

We hustle with enthusiasm and laser focus, whether on the sales floor or the dodgeball court. For competitions and celebrations, there's always something on your calendar.

- Annual Kickoff Event
- Annual Team Challenge
- Celebratory Banquets
- Company-wide Promotion Celebrations
- Cycling Club
- Dodgeball Tournament
- Halloween Contest and Family Trick-or-Treat
- Holiday Charity Events
- Idea Olympics

- March Madness Competition
- Oktoberfest Sales Competition
- One Initiative Celebrations
- Opportunity Drawings
- Regional Events
- Summer Barbecues
- Summer Games
- Summer Party
- Thanksgiving Auction





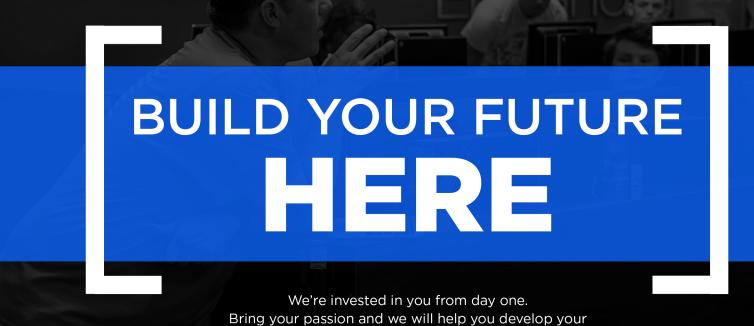


### GIVING BACK TO THE COMMUNITY

Serving the community is key to our culture. In everything we do, we provide meals to children in need through the *One* Initiative. Other charitable events include:

- 1,000,000+ Meals Provided Each Year to Combat Childhood Hunger through the *One* Initiative
- Bootcamp Sales Fundraiser
- Charity Auctions
- Emergency Services Appreciation Event
- Food Box Deliveries
- Holiday Fundraisers
- Kids Cafe
- Red Cross Blood Drives
- Food Bank Mobile Food Pantry





## TRAINING AND CAREER GROWTH

Don't worry about getting bored with the same old routine. Our learning & development team offers several training and leadership programs to get you where you want to be. Build your dream career with a company dedicated to your success.

- Career Development Planning
- ELevation Career
- Development Program
- Franklin Covey's High Performance Program
- · Leadership Training Mentoring Program
- Performance Assessment
- Professional Sales Development
- **Dedicated Coaches**



# BENEFITS, DISCOUNTS AND MORE

Stay fully charged with our wide array of employee perks and a detailed benefits package. We've got you and your family covered for anything life throws your way.

Health, Dental & Vision Insurance

talents and reach your goals.

- 401K Match
- Hybrid Work Environment Opportunities
- Eight Paid Holidays
- Paid Vacation Davs
- Paid Sick Days
- Uncapped Commissions
- Incentive-based Compensation
- **Tuition Assistance**
- Work-life Balance

- Weekly Pay
- Employee Assistance Program
- Local Sports Team Tickets
- Tire Discounts
- Corporate Discounts
  - Gifts
  - Food
  - Electronics
  - Wellness Products
  - Financial Wellness Products
  - Family & Pet-related Products
  - Events

#### RECOGNIZING SUCCESS

We know you're awesome, and we want everyone else to know it too. That's why we consistently hold recognition events to give you your moment to shine.

- Company Recognition Board
- Elite Club
- **Exclusive Gear**
- Monthly, Quarterly, & Annual Award Winners
- President's Club Trip to Exotic Destinations
- Senior Account Manager Celebrations and Banquet







