

England
LOGISTICS



WE ARE **CULTURE** FIRST

Weaved throughout the company, our culture is what makes England Logistics thrive. The EL culture is centered on highlighting individual strengths and celebrating each win, shaping the company into a place we can all be proud to build our careers.



[ENGLANDLOGISTICS.COM/CAREERS](https://englandlogistics.com/careers)

PERFORM & CELEBRATE WITH PASSION

We hustle with enthusiasm and laser focus, whether on the sales floor or the dodgeball court. For competitions and celebrations, there's always something on your calendar.

- Annual Kickoff Event
- Annual Team Challenge
- Celebratory Banquets
- Company-wide Promotion Celebrations
- Cycling Club
- Dodgeball Tournament
- Halloween Contest and Family Trick-or-Treat
- Holiday Charity Events
- Idea Olympics
- March Madness Competition
- Oktoberfest Sales Competition
- One Initiative Celebrations
- Opportunity Drawings
- Regional Events
- Summer Barbecues
- Summer Games
- Summer Party
- Thanksgiving Auction



GIVING BACK TO THE COMMUNITY

Serving the community is key to our culture. In everything we do, we provide meals to children in need through the *One Initiative*. Other charitable events include:

- 1,000,000+ Meals Provided Each Year to Combat Childhood Hunger through the *One Initiative*
- Bootcamp Sales Fundraiser
- Charity Auctions
- Emergency Services Appreciation Event
- Food Box Deliveries
- Holiday Fundraisers
- Kids Cafe
- Red Cross Blood Drives
- Food Bank Mobile Food Pantry



BUILD YOUR FUTURE HERE

We're invested in you from day one.
Bring your passion and we will help you develop your
talents and reach your goals.

TRAINING AND CAREER GROWTH

Don't worry about getting bored with the same old routine. Our learning & development team offers several training and leadership programs to get you where you want to be. Build your dream career with a company dedicated to your success.

- Career Development Planning
- Elevation Career
- Development Program
- Franklin Covey's High Performance Program
- Leadership Training
- Mentoring Program
- Performance Assessment
- Professional Sales Development
- Dedicated Coaches

BENEFITS, DISCOUNTS AND MORE

Stay fully charged with our wide array of employee perks and a detailed benefits package. We've got you and your family covered for anything life throws your way.

- Health, Dental & Vision Insurance
- 401K Match
- Hybrid Work Environment Opportunities
- Eight Paid Holidays
- Paid Vacation Days
- Paid Sick Days
- Uncapped Commissions
- Incentive-based Compensation
- Tuition Assistance
- Work-life Balance
- Weekly Pay
- Employee Assistance Program
- Local Sports Team Tickets
- Tire Discounts
- Corporate Discounts
 - Gifts
 - Food
 - Electronics
 - Wellness Products
 - Financial Wellness Products
 - Family & Pet-related Products
 - Events

RECOGNIZING SUCCESS

We know you're awesome, and we want everyone else to know it too. That's why we consistently hold recognition events to give you your moment to shine.

- Company Recognition Board
- Elite Club
- Exclusive Gear
- Monthly, Quarterly, & Annual Award Winners
- President's Club Trip to Exotic Destinations
- Senior Account Manager Celebrations and Banquet